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Bioquarter Equality, Diversity and Inclusion

Good afternoon everyone, Welcome to the Bioquarter Equality, Diversity and Inclusion newsletter!

This newsletter is focused on career development opportunities in the Bioquarter - ensuring that all staff have the chance to develop their careers, and making the Bioquarter a supportive place to work.

Professional registration for technicians

University HR and the IAD are offering funding to support technicians to focus on their professional standards, through funding the first year of registration with a professional body. This is open to all technical staff. If you are interested visit here for more details and discuss with your line manager. The deadline is Friday 1st November so don't delay!

Career options - within and without academia

A number of events in the Bioquarter are discussing developing careers both in and outwith academia - these may be of interest to postdocs and late PhD students.



On the 7th and 9th January events on 'Careers in Academia' and 'Careers beyond Academia' will feature a morning workshop followed by talks and discussion in the afternoon. All details about this will be sent out via the @EdMedECR mailing list; to join this list, sign up at https://mlist.is.ed.ac.uk/lists/info/ecr_ems



SULSA (the Scottish Universities Life Science Alliance) run regular events on post-academic careers. Read more <u>here</u> and sign up to hear about future events on this topic



CMVM and Edinburgh Innovations are running a series of seminars on careers outside academia. Come and hear from excellent speakers, ask them questions and have wine and nibbles! All seminars are 3-5pm.

6/11/10 Jon Moore, PhenoTherapeutics, Advent Life Sciences and Centauri Therapeutics and Horizon Discovery

sign up <u>here</u>

11/12/19 Philipp Gramlich, Natural Science Careers

sign up here

22/1/20 Denise Barault, National Phenotypic Screening Centre

sign up <u>here</u>

26/2/20 Lysimachos Zografos, Edinburgh Innovations and Parkure

sign up here

The Aurora programme

Aurora is a women-only leadership programme aimed at academic and professional services staff. The programme is aimed at staff in grades UE07 and UE08, who are ready to take a significant step up in their careers. For more information see here.

If you are interested in this, you should discuss it with your line manager. Applications are to be submitted in May 2020.

Career development IAD workshops for technicians

There is a new programme of events at the IAD especially aimed at career development support for technicians. This is running from October 2019 until May 2020 - find out more here

Mentoring

The university mentoring scheme is open and is available to all staff, of any grade or career background. Find out more <u>here</u>

The EuroLife short term exchange

There is a current call out for the EuroLife short term research exchange - to facilitate junior scientists travelling to other member institutions to learn new skills and foster collaborations. The scheme suggests postdocs and senior technicians should apply.

Read more about it <u>here</u> - the deadline is 31st October!

Athena SWAN survey

And finally... please fill out the Athena SWAN survey <u>here</u> so that working practices are improved across the Bioquarter!

For details of the Bioquarter ED&I committee contact emily.findlay@ed.ac.uk

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