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Bioquarter Equality, Diversity & Inclusion and Athena SWAN

#### Good morning everyone.

#### Welcome to the Spring newsletter!

This newsletter will tell you about all the ED&I including Athena SWAN related events occurring in the UoE Bioquarter this Spring. We really hope you can attend. If you are aware of future events like these and want to include in this newsletter, please contact julia.dorin@ed.ac.uk or jenna.cash@ed.ac.uk.

#### **Edinburgh Race Equality Network's Lunchtime Biography Series**



The Edinburgh Race Equality Network (EREN) is a community of Black, Asian and Minority Ethnic colleagues and allies committed to race equity, diversity and inclusion. Learn about the career journeys and achievements of our colleagues on Thursdays at 12:30pm throughout April – July 2021. Sessions will run on Teams and are open to all University staff and students. Speakers will give a short talk followed by Q&A sessions.

#### Please see the full schedule and book your place <u>here</u>.

Furthermore, the next EREN book club event will be in mid-May, please email RaceEqualityStaffNetwork@ed.ac.uk to join the mailing list for this.

# **LGBT+ History month**



During February's LGBT+ History month, the ED&I LGBT+ sub-group and LGBT+ Medics and Staff Pride Network, organised a series of live events and blog posts from LGBT+ staff and allies at the Medical School and Deanery of Clinical Sciences. The focus of these blog posts was LGBT+ life and representation in the lab/hospital. Details are below.

# A series of blog posts by LGBT+ Staff and Allies on LGBT+ life in STEMM

- Why LGBT+ visibility and awareness in the workplace is so important, Alain J. Kemp IGMM South (ECRC) Laboratory Manager.
- Why I'm passionate about being an LGBT+ ally, Prof Tara Spires-Jones, Neuroscientist, LGBT+ Ally, and aspiring Glamazon.
- Bi and pansexual folk belong in STEM, as they do anywhere else, Professor Sue Fletcher-Watson {pronouns: she / her} Chair of Developmental Psychology Director of the Salvesen Mindroom Research Centre.
- A little slice of me for LGBT+ History Month, Steven, Clerical Officer, NHS Lothian
- Being my true self and not my censored self at work in the NHS, Gordon Trade Union Shop Steward and UNISON Lothian Health Branch's LGBT+ Officer.

# Live events:

- Instagram live talk about LGBT+ life in the lab between Katie Nicoll-Baines (Co-Chair, Staff Pride Network for LGBT+ Colleagues & Allies) and Matthew Sinton (founder of The STEM Village).
- Creating equity in healthcare for LGBT+ people. Hosted by Edinburgh University LGBT+ Medics and University of Edinburgh Staff Pride Network - Monday 22 February 2021.
- Activism and the Future of HIV in Scotland Event Thursday 25 February 2021

# **POSTDOC SEMINAR ONLINE SERIES 2020-2021**

or jenna.cash@ed.ac.uk, new members always welcome.

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Our friends in George Square are organising an ONLINE postdoc seminar series. Postdocs from any university campus, at any stage of postdoctoral training, is encouraged to give it a try. You don't need to have a complete story to participate. You can use this to practice for a conference talk, to talk about your preliminary results or your innovative ideas! If you are keen to participate as a speaker, please drop us an email to g2pd@ed.ac.uk.

For details of the Bioquarter ED&I/AS committee contact julia.dorin@ed.ac.uk