## PERSONAL DEVELOPMENT PLAN

| <b>STRENGTHS</b> – eg: project management; supervisory skills; technical expertise   |   |   | A <b>REAS FOR FURTHER DEVELOPMENT</b> – eg: confidence building;<br>professional accreditation; time management |  |                        |
|--|---|---|---|--|------------------------|
| <b>OPPORTUNITIES –</b> eg: secondment opportunities; further training; job<br>shadowing; taking on additional duties; job opportunities within UoE |   |   | BARRIERS – eg: lack of time; balancing work and personal commitments;<br>demands of current post high           |  |                        |
| WHAT DO I WANT TO<br>ACHIEVE?  | WHAT DO I HAVE TO DO?   | WHAT SUPPORT WILL I<br>NEED?                    |   | HOW WILL I MEASURE<br>SUCCESS            | TARGET DATE FOR REVIEW |
| Eg: Greater understanding of<br>team management  | Complete training course;<br>seek opportunities to assist<br>my manager with some<br>managerial tasks | Line Manager support; time<br>away for training |   | Training course<br>completion; appraisal | Dec 2020               |
|  |   |   |   |  |                        |