1. UNIVERSITY OF EDINBURGH POLICY STATEMENT

THE UNIVERSITY of EDINBURGH

Health, Safety and Wellbeing Policy

The University is successful and thrives because of the contribution of our whole community, of our staff, and students and also, our contractors, suppliers, partners and visitors. Creating world leading research and teaching involves ambitious planning and management and we put health safety and wellbeing at the heart of our approach. Preventing harm, both physical and psychological, is core to our health, safety and wellbeing management system. We will ensure our health, safety and wellbeing objectives support our University's Strategy 2030 and contribute to a positive culture experienced for all.

The University manages health, safety and wellbeing through its arrangements in frameworks, which describe our objectives and management systems in place to ensure that we remove and reduce risk to all in our community.

We describe these arrangements in the

- Framework for Managing Health and Safety;
- Framework to Support Wellbeing Activity: commitment to staff mental health;
- Policy Frameworks for Business Continuity and Emergency Management (issued through the Risk and Resilience Department).

The University will

- ensure a health and safety management system is in place which identifies and manages risk, plans objectives, reviews and monitors management standards and implements action creating continuous improvement.
- consult and collaborate with staff and students on health, safety and wellbeing.
- strive to deliver best practice, where appropriate, and ensure as a minimum, legal compliance with legislative requirements.
- have suitable systems in place to respond to emergency situations and major incidents.
- provide its staff and students with the suitable training, information and instruction as appropriate to reduce the risk of harm to them and others from their activities.

Principal and Vice-Chancellor of the University

May 2025